

Are any Criminal/Traffic charges currently pending in Court? _____ Yes _____ No

Indicate language you speak, read, and/or write.

	FLUENT	GOOD	FAIR
SPEAK			
READ			
WRITE			

List professional, trade, business or civic activities and offices held.
 (You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, or handicap or other protected status):

Give name, address and telephone number of three references who are not related to you and are not previous employers:

Employment Experience

Start with your present or last job. Include military service assignment and volunteer activities. You may exclude organization names which indicate race, color, religion, gender, national origin, handicap or other protected status.

1	Employer	Dates Employed		Worked Performed
		From	To	
	Address			<hr/> <hr/>
	Phone Number			
	Title	Hourly Rate/Salary		<hr/> <hr/>
		Starting	Final	
	Supervisor			<hr/> <hr/>
	Reason for Leaving			

2	Employer	Dates Employed		Worked Performed
		From	To	
	Address			
	Phone Number			
	Title	Hourly Rate/Salary		
		Starting	Final	
	Supervisor			
	Reason for Leaving			

3	Employer	Dates Employed		Worked Performed
		From	To	
	Address			
	Phone Number			
	Title	Hourly Rate/Salary		
		Starting	Final	
	Supervisor			
	Reason for Leaving			

(If you need additional space, please continue on a separate sheet of paper.)

Special Skills and Qualifications:

Summarize special skills and qualifications acquired from employment or other experience:

Education	ELEMENTARY	HIGH SCHOOL	COLLEGE/UNIVERSITY	GRADUATE/PROFESSIONAL
<u>SCHOOL NAME</u>				
<u>ADDRESS:</u>				
<u>PHONE:</u>				
YEARS COMPLETED	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
DID YOU GRADUATE?		YES NO	YES NO	YES NO
DESCRIBE COURSE OF STUDY				
DESCRIBE SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS AND EXTRA-CURRICULAR ACTIVITIES:				

Honors Received: State any additional information you feel may be helpful to us in considering your application.

Applicants Statement

- I certify that the answers given herein are true and complete to the best of my knowledge.
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to criminal background, sex offender and credit history checks.
- This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.
- The applicant understands that neither this document nor any offer of employment from the employer constitute an employment contract unless a specific document to that effect is executed by the employer and employee in writing.
- In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.
- **All Applicants will be required to undergo to a Criminal/Traffic Background Investigation and all employees are Drug tested pre-employment, at random, and for cause. This is in compliance with customer contractual stipulations and for insurance requirements.**

I, _____ give Blauch Brothers, Inc. permission to receive information
(Print Name)
regarding my job references.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview?	Yes	No
Remarks: _____		
Employed? Yes No	Date of Employment	____/____/____
Job Title _____	Rate of Pay: _____	Department _____
By: _____	Date: _____	
(Name and Title)		

EMPLOYMENT QUESTIONNAIRE

Print Name: _____ Date: _____

- 1.) Which of the following Job Classifications are you qualified for in the Plumbing and HVAC business? (Check all that apply)

- | <u>TRADE</u> | <u>POSITION</u> |
|--|--|
| <input type="checkbox"/> Plumbing | <input type="checkbox"/> Field Supervisor |
| <input type="checkbox"/> Sheetmetal | <input type="checkbox"/> General Forman |
| <input type="checkbox"/> Refrigeration | <input type="checkbox"/> Lead Mechanic |
| <input type="checkbox"/> Backhoe Operator | <input type="checkbox"/> Master Mechanic |
| <input type="checkbox"/> HVAC | <input type="checkbox"/> Journeyman Mechanic |
| <input type="checkbox"/> Shop/Inventory Worker | <input type="checkbox"/> Journeyman Helper |
| <input type="checkbox"/> Office Personnel | <input type="checkbox"/> Apprentice Trainee |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Laborer |
| | <input type="checkbox"/> Service Technician – Plumbing |
| | <input type="checkbox"/> Service Technician – HVAC |
| | <input type="checkbox"/> Other: _____ |

2. Which of the above jobs are you applying for? _____
3. How many years experience do you have at this time? _____
4. Do you have a Masters or Journeyman plumber's card? _____
5. Can you read and understand blueprints? _____
6. Can you layout work from blueprints? _____
7. Can you coordinate work with other trades? _____
8. Can you supervise other co-workers? _____
9. Can you establish elevations from blueprints by use of a transit? _____
10. Can you install piping with the required slope, pitch, or grade? _____
11. Can you name material types & sizes on sight (pipe, fittings, tc.)? _____
12. Are you familiar with all tools in the Plumbing trade? _____
Sheetmetal? _____
Refrigeration? _____
HVAC? _____
- 13.) Do you have a valid driver's license? _____
- 14.) Special job related interests and/or skills? _____

